



Department of
Youth Services

Message from DYS Director Harvey Reed

Supervisors Bolster Skills through Training

October 28, 2016



Front row from left to right: Rory Jackson, Circleville JCF; Shauna Adams, Circleville JCF; Donald Bean Jr., Central Office; Joe Futrell, Indian River JCF; and Denise Gooch, Cuyahoga Hills JCF. Back row from left to right: Alvin Braddy, Circleville JCF; Deanna Clark, Cuyahoga Hills JCF; Okey Walker, Indian River JCF; Erik Roncone, Cuyahoga Hills JCF; and David Robinson, Cuyahoga Hills JCF.

Building effective management and supervisory skills is necessary for the success of our agency. Fortunately, the DYS Training Academy has been able to partner with the Department of Administrative Services (DAS) to cultivate supervisors' talent. Known as *Lead Ohio*, the initiative currently offers three levels of training to develop successful leaders in state government by standardizing supervisor expectations, providing opportunities for networking, professional growth, and skill-building.

On October 26, a total of ten DYS supervisors successfully completed Lead Ohio's first training,

which is called *Foundations of Supervision*. This training consists of eight sessions designed to provide a consistent training experience for existing and new supervisors to the State of Ohio. Topics include communicating for results, labor relations, goal setting, coaching, evaluating employees, appreciating differences, and leadership skills for supervisors. Congratulations to the supervisors who completed the training and were awarded certificates!

For those interested in attending future trainings, please check out our current Training Academy [in-service catalog](#).