

John R. Kasich
Governor

Harvey J. Reed
Director

Ohio
Department of Youth Services

**2015
Volunteer
Services Report**

Our Vision

A safer Ohio: one youth, one family and one community at a time



Ohio

Department of Youth Services

Our Mission

Improve Ohio's future by habilitating youth and empowering families and communities

Core Values

All people can change

Treat everyone the way you would like to be treated

Every life matters

We strive to provide youth everything they need to succeed

We want the best for youth, and we believe in families

We believe in being good role models

2016 Goals

To increase preventative measures, enhance meaningful activities for youth,
and reduce acts of violence on youth and staff

To ensure youth complete their education, secure employment,
and reintegrate successfully back in the communities

To increase the number of opportunities for cross-collaboration between facility, parole,
Release Authority, and the community

To invest in our employees by providing opportunities for training
and skill development needed for retaining staff and for advancing careers

To empower families by increasing accessibility to their youth through Department initiatives

To support juvenile detention reform by collaborating with courts and detention centers

July 12, 2016

Dear DYS Staff and Stakeholders:

I am proud to present this 2015 Volunteer Services Report of the Ohio Department of Youth Services (DYS).

This report summarizes highlights from Fiscal Year 2015, a year in which DYS focused on our mission to improve Ohio's future by habilitating youth and empowering families and communities. Throughout Fiscal Year 2016, we look forward to continuing our hard work in providing youth with everything they need to succeed. We operate on the core value that all people can change, and we want the best for youth.

DYS supports the 16 recommendations of the Correctional Faith-Based Initiatives Task Force. The task force was charged with studying seamless faith-based solutions to problems in the correctional systems and existing faith-based programs in correctional facilities in Ohio and other states. This report is intended to provide you with an overview of the important work underway at DYS as it relates to our continued partnership with faith-based and community organizations.

DYS actively recruits volunteers and mentors who are willing to be good role models for youth and are committed to helping youth prepare to return home. DYS encourages community partners to engage youth, both within the DYS facilities and while they are on parole, in a variety of meaningful activities. We need volunteers who will teach youth life skills so they will succeed and remain crime-free adults. Anyone interested in volunteering is encouraged to call our hotline at (614) 466-9318.

Thank you for your support. Your commitment and dedication to volunteer services helps DYS ensure that youth have everything they need to succeed.

Sincerely yours,



Harvey J. Reed
Director, Ohio Department of Youth Services

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Recommendations Summary

Recommendation #1

The Department of Rehabilitation and Correction and Youth Services should be encouraged, whenever practical, to utilize faith-based and community programs that address documented criminogenic needs. The agencies, in conjunction with the Governor's Office of Faith-Based and Community Initiatives, should make available to the faith community examples of evidence-based programming.

Recommendation #2

Directors of the Departments of Rehabilitation and Correction and Youth Services should work with wardens and superintendents to develop programs that will facilitate a cultural change in institutions to encourage collaboration with faith-based community partners.

Recommendation #3

The departments of Rehabilitation and Correction and Youth Services should develop a marketing plan to assist in recruiting volunteers from the community and faith-based institutions. The plan should also discuss educating volunteers about the justice system.

Recommendation #4

The departments of Rehabilitation and Correction and Youth Services should develop a standard training program for staff, volunteers, and the community to facilitate working in institutions together. The program should include information on ethics of working with offenders, confidentiality issues, ensuring safety and security of volunteers, working with volunteers and rules and regulations for volunteers.

Recommendation #5

Revise Ohio law to remove unnecessary and unreasonable collateral sanctions which inhibit offenders' successful reentry.

Recommendation #6

Improvement should be made in the departments of Rehabilitation and Correction and Youth Services with regard to communication about programs and services between staff and volunteers; staff and the community; and other parts of the criminal justice system and the community.

Recommendation #7

Revise statutes to increase judicial use of community options for non-violent offenders so prison space can be reserved for violent offenders.

Recommendation #8

Encourage faith-based and community programs to supplement existing community and diversionary programs for offenders and provide services that are not currently available.

Recommendation #9

State agencies need to take a more active role in linking with the faith-based community to develop programs to meet the gaps in services to adult and juvenile offenders.

Recommendation #10

The departments of Rehabilitation and Correction, Youth Services, and Job and Family Services should, in partnership, expand efforts to work with the employment centers and faith community to increase practical employment opportunities for offenders in the community. A job placement program should be implemented, focusing on the following: providing information on job fairs to ex-offenders, education of businesses/employers on the benefits of hiring ex-offenders, incentives for employers to hire ex-offenders (i.e., tax breaks), increased involvement of faith-based and community group.

Recommendation #11

The departments of Rehabilitation and Correction and Youth Services should work with the faith community and faith volunteers to develop and expand programs within the institutions such as: life skills, financial management and budgeting, personal hygiene, family programs, including family and community-based orientation, family mediation, family education and orientation programs, transportation and video conferencing for visitation, and parenting.

Recommendation #12

The departments of Rehabilitation and Correction and Youth Services should expand partnerships with national organizations including faith-based and community organizations to provide programming in state institutions.

Recommendation #13

The departments of Rehabilitation and Correction and Youth Services should involve the faith community, when appropriate, in the development of release plans for the offender that flow from the institution to community reentry.

Recommendation #14

Develop methods to increase and encourage the involvement of the faith community in various reentry efforts, and to encourage collaboration among faith groups.

Recommendation #15

To address housing issues, the departments of Rehabilitation and Correction and Youth Services should inform offenders of various options before leaving prison or immediately upon release. This could be accomplished through seminars, with free legal or consultation services, along with the increased involvement of the faith community.

Recommendation #16

The departments of Rehabilitation and Correction and Youth Services will partner with grassroots and community organizations in an educational effort towards the general public aimed at decreasing the negative stigma of ex-offenders and making the public aware of the needs involved in the process of reentry.

Recommendation Number 1

The departments of Rehabilitation and Correction and Youth Services should be encouraged, wherever practical, to utilize faith-based and community programs that address documented criminogenic needs. The agencies, in conjunction with the Governor's Office of Faith-Based and Community Initiatives, should make available to the faith community examples of evidence-based programming.

The mission of the Ohio Department of Youth Services (DYS) is to improve Ohio's future by habilitating youth and empowering families and communities. Youth committed to DHS have needs that attribute directly to criminal behavior. We want the best for youth, and we believe in treating youth the way we want to be treated. DHS is committed to provide youth everything they need to succeed.

DYS's Regional Parole Offices have ad-hoc relationships with many faith and community-based organizations that address criminogenic needs. The regional offices have a list of pre-qualified vendors which parole officers are encouraged to use to refer for services. The providers on these lists are guaranteed payment should the family not have the resources to render payment on their own. These providers address criminogenic needs and use evidence-based practices. The lists are provided to parole officers by the Senior Parole Officer. Some of the providers include: Guidestone Ohio, a program rooted in faith with a legacy of serving children and families, is a not-for-profit, charitable organization governed by a board of directors in covenant relationship with the East Ohio Conference of the United Methodist Church. Guidestone offers mental health, counseling, and home-based counseling services. Youth are required to complete a minimum of 20 hours of community service upon their release to parole and partner with various faith-based organizations within the community to complete these hours. Some of the faith-based agencies include: local YMCA's, the Community Kitchen, Salvation Army, Faith Mission, and numerous churches within the area. One of our newest partners in Franklin County is the Four Seasons City Farm, which is a part of the Old First Presbyterian Church. This church has a community garden called the Garden of Communion. Our staff and youth completed community service throughout the spring and summer. Daniel Ingwerson, head of the garden, volunteered his time to teach our youth how to plant vegetables, fruits and flowers. Each week staff and youth returned to the garden to perform chores related to maintaining the garden.



Indian River Juvenile Correctional Facility (IRJCF) utilizes volunteers from the North Canton Islamic Society and from a nearby Amish community of Wayne County, Ohio who perform bible studies and religious activities with the youth in the facility. Many of the volunteers participate in adopt-a-unit, one of the more popular programs, which is a monthly visit to the living quarters of the youth. While on the



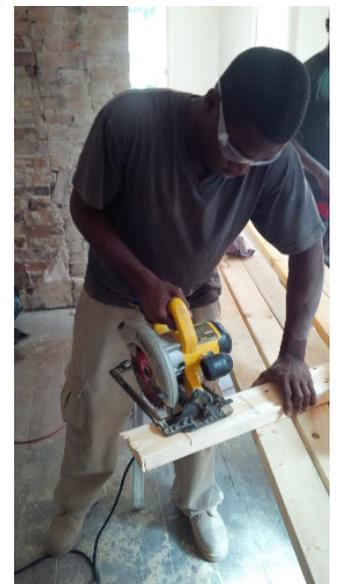
units, volunteers intentionally interact with the youth by playing board games, ping-pong, video games and corn hole. This interaction fosters relationship building with the youth, supports youth development of pro-social skills, and creates an environment of trust between youth and volunteers, allowing them to address the youth's criminogenic needs. Cuyahoga Hills Juvenile Correctional Facility (CHJCF) utilizes faith based and non-faith based community organizations to address a variety of youth criminogenic needs. CHJCF

partners with organizations such as True North Ministry, Bill Glass Ministries, Christ Community Chapel, Youth for Christ, Streetsboro Baptist, John Carroll University, and Ashland University. Non-faith based organizations such as the College of Wooster, Freedom School, Burger Fi, Work Programs, and Tattoo Removal Program teach the youth employability skills. Circleville Juvenile Correctional Facility (CJCF) utilizes organizations like Celebrate Recovery and Epiphany. Youth at CJCF complete community service requirements off-grounds at places like Mid-Ohio Food Bank and the homeless shelter. Youth completing community service learn how to contribute in a positive way and give back to the communities that they victimized.

Recommendation Number 2

Directors of the departments of Rehabilitation and Correction and Youth Services should work with wardens and superintendents to develop programs that will facilitate a cultural change in institutions to encourage collaboration with faith-based and community partners.

The Ohio Department of Youth Services proactively involves volunteers in our agency, and staff members are encouraged to integrate volunteers in every area within both the facilities and parole regions. Youth respond positively when volunteers are present. The Toledo Region utilizes various community resources to connect youth to services in an effort to meet their individual needs. Two of these community organizations include Treatment Accountability for Safer Communities (TASC) of Northwest Ohio and the Family Resource Center in Lima, OH. TASC of Northwest Ohio provides psychosocial assessments that measure the individual's needs and abilities, clinical case management services, programming and where warranted, monitors for court-ordered compliance. TASC also attempts to reduce resistance to treatment by building a mutually respectful relationship that values the individual's unique needs and abilities as well as providing essential services (e.g. transportation, housing, and referrals to specialty agencies). The Family Resource Center's mission is to provide specialized behavioral health services to individuals, children and families in multi-cultural communities in order to strengthen family life and



promote personal growth. Youth in Lucas County and Allen County are referred to these programs during their institutional period so that reentry planning and continuity of care is solid.

All of the facilities utilize Epiphany Ministry to meet the diverse needs of youth. Epiphany Ministry Inc. is an ecumenical ministry whose purpose is to manifest God's love to incarcerated youth. Juvenile offenders are offered an alternative lifestyle, and for three days, they experience talks, skits, forgiveness, unconditional love, food, celebrations, and more! It is designed to impact institutional life. Youth learn that they are loved by God, they are forgiven, and that Christ is counting on them to serve and lead others. Epiphany weekend in DYS facilities is about teaching leadership skills. Developing leaders is one of the main outcomes of the weekend. As result of the weekend, youth who completed the weekend are selected as deacons and are trained to serve at the next epiphany weekend. This leadership development component gives youth a leadership role, a sense of pride, and responsibility which is extended throughout the facilities.



Another program offered in the facility in conjunction with Ohio Department of Transportation is the Adopt-A-Highway program. Youth go out twice per month and clean up portions of major highways. Youth must meet behavior requirements in the facility and be approved to go off-grounds. This program teaches them how to be responsible for the community rather

than to victimize the community. Another program, Shoes and Clothes for Kids, helps youth develop an appreciation for impoverished citizens. This teaches youth that there are others who are underprivileged and that there are community resources to help in a time of need. Another faith based organization, True North Ministry, teaches youth groundskeeping and landscaping skills. True North Ministry, located in Akron Ohio, exposes youth to a different culture. Youth learn how to care for farm animals and maintain a large landscape. Many of the youth come from metropolitan areas and have never been exposed to farming. Christ Community Chapel, a multicultural ministry, also engages youth in a work program and job readiness skills. This group exposes youth to people from diverse cultural backgrounds.

Recommendation Number 3

The departments of Rehabilitation and Correction and Youth Services should develop a marketing plan to assist in recruiting volunteers from the community and faith-based institutions. The plan should also discuss educating volunteers about the justice system.

DYS utilizes several methods and marketing strategies to recruit volunteers from faith-based institutions and the community. The DYS website (www.dys.ohio.gov), under the reentry drop down menu, lists information about volunteer opportunities, becoming a volunteer, and the process for becoming a mentor. DYS uses the agency Facebook and Twitter pages to report information to the community and other key stakeholders. We also have a Volunteer Hotline (614-466-9318) where citizens make constituent inquiries and can leave a message expressing their interest in volunteering. Constituent referrals are often made through the Directors office. All three chaplains have direct contact with the community and are responsible for volunteer recruitment and training.

The agency also publishes the Volunteer News Brief on a quarterly basis, highlighting volunteer programs, volunteer editorials, events, and opportunities within the agency. These publications are shared among the faith-based community partners, DYS staff, stakeholders, and the community in general. Archives of the volunteer news briefs are posted; on the DYS website under the reentry tab.

IRJCF held several volunteer trainings throughout the year. The facility added forty new volunteers, including the North Canton Islamic Society, and twenty-five volunteers from the nearby Amish community of Wayne County, Ohio. Volunteers were trained in many aspects of DYS, with topics including, youth behaviors, Prison Rape Elimination Act (PREA), safety and security. Background checks were performed on potential volunteers.

CJCF conducts its volunteer training monthly. The Chaplain recruits volunteers to meet the needs of various programs. Volunteers participate in programs such as Freedom School, Reading Zone, youth Bible studies, worship services, etc. Organizations such as Ohio State University, Youth for Christ, Ohio Christian College, and the Ohio School bring groups of volunteers into the facility.

The chaplain at CHJCF attends community events and networks with community organizations to recruit volunteers. John Carroll University, Christ Community Chapel, United Pastors in Mission, American Baptist Churches of Ohio, American Baptist Churches



Cleveland, and Church of God in Christ are sources for volunteers.

The **Cleveland Regional Parole Office** receives inquiries from individuals wanting to volunteer. The Senior Juvenile Parole Officer follows up on the individual's interests with available opportunities in the department. The Cleveland Regional Office recruits college-age students as interns, specifically those majoring in the humanities, such as psychology, criminal justice, social work, and sociology. Previous interns have done "ride-a-longs" with Juvenile Parole Officers to learn all aspects of the juvenile justice system.

The **Columbus Regional Parole Office** has active staff who participate in various community boards, committees and non youth programs in the Columbus area. The Columbus Region's staff continually encourages the recruitment of faith-based volunteers for the Columbus Region Volunteer Program. Potential volunteers are directed to the Department of Youth Services website and are provided with volunteer applications. The Senior Juvenile Parole Officer manages the volunteer program, interviews potential volunteers, and provides training. The Columbus Region currently has a team of volunteers from the faith-based community who provide mentoring, inspirational speaking and other services to the region.



Recommendation Number 4

The departments of Rehabilitation and Correction and Youth Services should develop a standard training program for staff, volunteers, and the community to facilitate working in institutions together. The program should include information on:

- Ethics of working with offenders
- Confidentiality issues
- Ensuring safety and security of volunteers
- Working with volunteers
- Rules and regulations for volunteers

DYS Policy 107.03 Volunteer Orientation and Training directs staff to conduct volunteer orientation and training to address issues of ethics, youth confidentiality, safety and security, volunteer policy requirements, and agency do's and don'ts for all volunteers. This policy requires all volunteers to complete an application and background check including Bureau of Criminal Investigation (BCI), Federal Bureau of Investigation, and Law Enforcement Automated Data System (Leads) background check. In addition, volunteer training includes the Prison Rape Elimination Act (PREA) of 2003. The volunteer training also includes a tour of the facility to help the volunteers become knowledgeable about the facility's environments.

Volunteer training sessions are conducted by the chaplain (volunteer coordinator), the program administrator, or the training officer in the facility and/or in the parole region.

All potential volunteers must participate in the mandated training before becoming a routine volunteer with the agency. Each potential volunteer receives a Volunteer Training Manual. This workbook is site-specific and contains critical information about the facility, phone numbers and contacts of key staff, training scenarios, general information regarding adolescent development, and much more. Volunteer training is conducted monthly in most institutions or in the community and is offered multiple times throughout the year to accommodate community constituents.

Information obtained from the volunteer application about each volunteer is maintained in a centralized database called Community Based Volunteers (CBV). Volunteers are required by policy to go through volunteer training annually.



Recommendation Number 5

Revise Ohio law to remove unnecessary and unreasonable collateral sanctions which inhibit offenders' successful reentry.

In 2013, Ohio joined several states across the nation to pass legislation reducing collateral sanctions that impact a youth's ability to successfully reenter the community. A collateral sanction is defined as a legal penalty that is imposed on a person automatically upon that person's conviction for a felony, misdemeanor or other offense, even if it is not included in the sentence. The commitment to remove these barriers resulted in bipartisan legislation offered in the Ohio General Assembly Am. SB 337, sponsored by Senator Bill Seitz and Senator Shirley Smith. SB 337 was passed with overwhelming bipartisan support in both the House and Senate. Governor Kasich signed the bill into law on June 26, 2012.

SB 337 enacted several reforms to remove barriers that juveniles face after serving their commitment time with DYS. The bill removes certain juvenile offenses from the list of those ineligible to be sealed by the court. The bill also prohibits a court from charging a fee for the filing of an application to seal a juvenile record. SB 337 reinforces Ohio's long precedent that a criminal records check shall not consist of a juvenile record unless the youth was adjudicated on a murder or a sex offense that carried a duty to register as a sex offender.

DYS continues to work with the Office of the Ohio Public Defender (OPD) on a recommendation to enhance the Civil Impacts of Criminal Convictions (CIVICC) database that stores information on collateral sanctions associated with criminal convictions to also include specific sanctions that impact juvenile offenders. The database is a useful tool for judges, prosecutors, defense attorneys and offenders to realize the post-sentence consequences of the crime. The CIVICC database is housed with the OPD and viewable by the public. A date for the expansion of the database, to include juvenile collateral sanctions, has not been established at this time.

Lastly, it is well documented that access to treatment and services are key indicators for a youth's successful reentry back into their home community. Unfortunately, a significant number of juveniles enter the DYS system without the proper identification to assist in accessing these services when they return home. With this in mind, DYS worked on an interagency agreement with the Ohio Department of Public Safety to accept a Youthful Offender Release Identification Cards (YO-RIC) as proof of the youth's identity to receive a state-issued Ohio Identification card (ID) from the Registrar of Motor Vehicles. Once a youth has an Ohio ID card, the individual can qualify for access to treatment and housing as well as have proof of identity for employment opportunities. Through enactment of the HB 487, the inter-agency agreement was memorialized in Ohio statute. In calendar year 2015, a total of 339 Youthful Offender Release Identification Cards (YO-RIC) were produced for youth in our custody.

The General Assembly passed SB 143 in FY 14 to address some of the unintended

consequences of SB 337. SB 143 addressed many issues related to the sealing of a criminal record with the overall goal being to help ease an ex-felon's reentry into society.

Building upon the progress made in SB 337 and SB 143, Ohio joined several other states across the nation in passing House Bill 56 or also called "ban the box" legislation. This legislation bars public employers from including on job applications questions concerning an applicant's criminal background. Additionally, the box removal question was extended to all non-federal public employers, including cities, counties, villages, townships and schools. This was a bipartisan measure sponsored by Representative Kirk Schuring and Representative Stephen Slesnick. HB 56 received overwhelming bipartisan support in both the House and the Senate. Governor Kasich signed the measure into law on December 23, 2015.

Recommendation Number 6

Improvement should be made in the departments of Rehabilitation and Correction and Youth Services with regard to communication about programs and services between staff and volunteers; staff and the community; and other parts of the criminal justice system and the community.

The DYS Cleveland Regional Parole Office is an active participant in the Ohio Ex-Offender Reentry Coalition (OERC). The Cuyahoga County Reentry Coalition and the Lorain County Reentry Coalition have benefited from ongoing support through the faith-based community. The Juvenile Justice Transition Committee work group is co-chaired by Ian Fraser, Regional Administrator of the Cleveland Region, and Karl Cetina of Catholic Charities Inc. The Cleveland Regional Office has made a conscious effort to include community partners in its monthly reentry staffings. Agencies that participate include Catholic Charities, Recovery Resources, Frontline, Fatherhood Initiative, and Volunteers Of America (VOA). In the past year, the office met its goal to extend invitations to these reentry staffings to the institutional social worker, youth, and family.

The DYS Columbus Regional Parole Office maintains communication with our faith-based programs and has an active and consistent role in reentry efforts. The region's staff remains active with various faith-based services within the communities they serve. Parole Officers and volunteers are continuously provided with current information on new services offered in their areas through emails, word-of-mouth, fliers, and staff meetings. Parole Officers are required to maintain contact with the community providers who work with their youth. The Senior Parole Officer continually works to identify and develop relationships with service providers in the area. She/he is also responsible for communicating these services to the regional staff. Regional managers and Juvenile Parole Officers participate on reentry committees and coalitions throughout the twenty-three counties of the region.

The DYS Toledo Regional Parole Office collaborates with four local reentry coalitions that include the Reentry coalition of Northwest Ohio, the Sandusky

County Reentry Coalition, the Mid-Ohio Reentry Coalition, and the West Central Ohio Reentry Coalition. The Toledo Region is a full participant in each of these coalitions and also has lead roles on several of the youth subcommittees that include the Lucas County Reentry Youth Task Force and the Allen County RELY (Reentry of Local Youth) committee. Service gaps are identified and strategies to fill these gaps are developed through this collaboration. This collaboration has not only had a positive impact on DYS clients and families, but also the strategies to keep youth out of confined settings.

The Chaplain within each DYS facility serves as the volunteer coordinator. In this role, he/she serves as the chair of the youth engagement team. This team aids in the coordination of volunteer services within the facility. The chaplain recruits new volunteers and engages existing volunteers. The volunteer base is constantly evolving. Potential volunteers call regularly, desiring to serve as volunteers or inquiring about the possibility of becoming a volunteer or mentor. The facility places information about volunteer programs on the intranet, our Facebook page, and Twitter page. The Chaplain and Program Administrator in the facility inform internal staff about programs at staff meetings. Occasionally, local newspapers, such as the Circleville Herald and the Columbus Dispatch, feature articles about DYS community outreach efforts. This fiscal year, the Circleville Herald ran a story about CJCF's aquaponics program.

Recommendation Number 7

Revise statutes to increase judicial use of community options for non-violent offenders so prison space can be reserved for violent offenders.

For the last two decades, Ohio has consistently been recognized as a model for the country in successfully providing opportunities to treat juvenile offenders in appropriate community alternatives to institutional confinement. Ohio Revised Code (ORC) 5139.41-43 authorizes the Ohio Department of Youth Services (DYS) to provide grant and subsidy funding to local juvenile courts to provide opportunities for diversion from DYS confinement through Reasoned and Equitable Community and Local Alternatives to the Incarceration of Minors (RECLAIM Ohio) and other community initiatives, DYS touches the lives of thousands of youth in Ohio. Beyond the youth in DYS facilities and those on parole, DYS funds more than 600 community programs throughout the state, offering nearly 80,000 youth opportunities for positive change in their local communities. Since 1994, Ohio has invested in community alternatives for appropriate youth by supporting RECLAIM Ohio. RECLAIM Ohio is a funding initiative which encourages juvenile courts to develop or contract for a range of community-based options to meet the needs of juvenile offenders or youth at-risk of offending. By diverting youth from DYS facilities, courts have the opportunity to increase the funds available locally through the grant. RECLAIM can be used for a vast array of treatment, intervention, diversion, and prevention programs. RECLAIM has supported specific programs such as mental health treatment, intensive probation, electronic monitoring and residential treatment.

Ohio's biennial budget funds the RECLAIM Ohio budget at \$30.6 million and the Youth Services Block Grant for \$16.7 million per year. These two initiatives have been vital in offering services to the appropriate youth outside of DYS facilities. These programs are among the chief reasons why the DYS facility population stands at under 500 youth and less than 400 youth under parole supervision. In addition, the \$8.8 million reserved for Targeted RECLAIM and the Behavioral Health and Juvenile Justice Initiative supports evidence based alternatives in participating counties, including youth directly diverted from DYS in the juvenile justice system who suffer with behavioral health and mental health issues. In January 2015 DYS awarded Competitive RECLAIM grants to fund unique, research-based programming in the community. Through the continued success of juvenile courts reducing the DYS facility population as well as the successes of the department's investments in community-based programming serving the right youth in the right environment with the right treatment, the department was able to fund 29 programs impacting 24 counties. Competitive RECLAIM is designed to support juvenile courts and local communities in the development of services determined by research to be the most effective interventions to address the needs of multi-system youth and families. The initiative also builds a statistical sample that is analyzed to substantiate the impact of specific interventions and provide outcome data needed to sustain and grow programs determined to be effective. Through the quality assurance and evaluation provided by experts (i.e. University of Cincinnati, Case Western University, Ohio Northern University, Ohio State University Extension) these programs provide the assistance needed to ensure fidelity.

Another important initiative in FY2015 included efforts to implement a standardized screening process for detention centers, and behavioral health and trauma informed care trainings for juvenile justice, foster care and treatment providers. With support from Ohio Attorney General Mike DeWine, the Ohio Department of Health, and the National Center for Mental Health and Juvenile Justice, trainings and support were provided for detention centers, juvenile community corrections facilities, DYS and community providers by nationally recognized experts on the Massachusetts Youth Screening Instrument (MAYSI-2) (<http://nysap.us/MAYSI2.html>), the Mental Health Juvenile Justice Training Curriculum (<http://www.ncmhjj.com/projects/current-projects/mental-health-training/>), and the curriculum, Think Trauma: A Training for Staff in Juvenile Justice Residential Settings (<http://www.nctsn.org/products/think-trauma-training-staff-juvenile-justice-residential-settings>). These trainings have better equipped facility and community staff to provide services for youth and families that better meet their needs.

The Task Force key recommendations included implementing a Community Linkage Workers, provided by the Ohio Department of Mental Health and Addiction Services, connect youth to community supports and assist with referrals to other support networks to foster successful community reentry. They work closely with facility and parole staff to address the reentry needs of the youth served by the Community Linkage Initiative.

Recommendation Number 8

Encourage faith-based and community programs to supplement existing community and diversionary programs for offenders and provide services that are not currently available.

RECLAIM (Reasoned and Equitable Community and Local Alternatives to Incarceration of Minors) Ohio is a funding initiative which encourages juvenile courts to develop or purchase a range of community-based options to meet the needs of each juvenile offender or youth at risk of offending. By diverting youth from DYS, institutions, courts have the opportunity to increase the funds and programs available locally through RECLAIM.

DYS Akron Regional Parole Office utilizes and facilitates the use of faith-based and community programs to supplement existing programming for youth offenders. True North Ministries in Summit County provide faith-based programming for youth in the Summit County Detention Center. Three days a week the organization allows volunteer men and women a fun way to incorporate biblical truths and applications for today while getting youth to participate in games and ice breakers.

Mohican Youth Academy (MYA) (Ashland County), Abraxas (Richland County) and Village Network (Wayne/Knox County) are all residential placements that offer faith-based services to residents. These youth have an opportunity to participate in the church band, choir or simply attend during designated fellowship times.

- Among much of their involvement with the community, MYA takes youth to local area churches to perform mime on a bi-weekly basis.
- Village Network provides a yearly faith-based, whole day event to the youth called “Be-About” where they go to Lake Erie and boat out to Kelley’s Island with pastor “Captain Chad”.
- Village Network also provides expressive art therapies and equine programming where mentors are involved.

BuckeyeREACH



Mentoring services are also being provided to some paroled youth in Richland County through Urban Minority Alcoholism Drug Abuse Outreach Program (UMADAOP) and Ashland County through Parenting Plus – a part of a High-Fidelity Warp Around offered through the Family Children First Council.

The DYS Cleveland Regional Parole Office utilizes and facilitates the use of faith-based and community programs to supplement existing programming for youth offenders. Community programs for paroled youth include a youth drop in center at St. Paul's Church that includes structured supervised recreational activities. Dad's Matter is a pro-life program providing counseling, information, and support to expectant fathers. The Living Hope United Methodist Church, who offers structured recreation, bible study, and limited mentoring services to youths at no cost. Pathways Family Outreach Programs offers free after school activities including free hot meals, bible study, mentoring, and leadership development.

The DYS Columbus Regional Parole Office utilizes and facilitates the use of faith-based and community programs to supplement existing programming for youth offenders. The Department strongly encourages diversionary programs through the RECLAIM Ohio grants, in which money is provided to local jurisdictions for the purposes of creating these programs. The Columbus Region encourages youth to participate in programs that decrease the likelihood of recidivism. Two areas that the Columbus Region is focusing on are the need for education/employment programs and programs to assist youth who are transitioning out of the juvenile justice system to independent living. The Bureau of Parole is finding that its population is getting older, and there is growing demand for programs that address independent life skills. The Columbus Region and Bureau of Parole continue to look for opportunities to partner with faith-based programs to provide these services through their community involvements. For example, the Columbus Region's Administrator and Senior Parole Officer currently sit on the committee for the Juvenile Branch of the Ohio Ex-Offenders Reentry Coalition. Participation on committees such as these gives the region a platform to work with faith-based providers and share the service needs of our population.

The DYS Southern Regional Parole Office continues to collaborate with Sunlight Village to identify those services and programs that enhances the success of youth in the community. Sunlight Village is a non-profit organization which provides mentoring services in the Dayton and Hamilton County areas.

The Southern Region also collaborates with:

- Montgomery, Clark, Hamilton County Fatherhood Initiatives. The focus is to identify juvenile fathers and to assist them to become more active parents with their children.
- Sunlight Village to identify those services and programs that enhance the success of youth in the community. Sunlight Village is a non-profit organization that provides mentoring services in the Dayton and Hamilton County areas.
- Montgomery/Hamilton County Fatherhood Initiative. The focus is to identify juvenile fathers and to assist them to become more active parents with their children.
- House of Joy and Matthew 25 ministries for strengthening character and

completing community service for strengthening character.

- The Wesley Community Center in Dayton, Ohio is also community resource. Their mission is to meet the spiritual and basic needs of families of all ages offering assistance in education and training, employment and human assistance (food, clothing, and shelter) in transitioning families toward self-sufficiency.
- The juvenile branch of the Ohio Ex-Offender Reentry Coalition (OERC) was recently developed to provide a concentration on juvenile reentry resources. This has been a significant step in providing awareness of the needs of juveniles reentering the community. Through the OERC, local reentry coalitions, consisting of various faith-based and community partners, are available to provide more needed resources to youth.
- Representatives from each parole region are involved in local Family and Children First Councils (FCFC). The FCFC meetings are a collaboration of all service providers for family and children within various counties. DYS has a representative at each of these monthly meetings. The regional representative will continue to take an active role in meetings such as these to engage faith-based programs.

The DYS Toledo Regional Parole Office recognizes that our clients often have specific needs that current community programs may not be equipped to address. With this in mind, we have worked with community partners to develop services specific to DYS clientele. Two examples of this include YAP and HYPE. The Youth Advocate Program (YAP) offers mentoring, skill building, and case management for DYS clients. The HYPE (Helping Young People Excel) program offers educational, employment services, and on the job training opportunities for DYS clients.

Recommendation Number 9

State agencies need to take a more active role in linking with the faith-based community to develop programs to meet the gaps in services to adult and juvenile offenders.

All of the Regional Parole Offices take an active role in seeking and identifying these programs through community involvement. Staff clearly understand the need for services to bridge the gap between adult and juvenile. Because of this need, the Bureau of Parole developed a document called the Transition Toolkit to address these concerns. The purpose of this document is to prepare youth for transition to life and independent living following their discharge from parole. The first part of the toolkit is a document checklists which inventories that each youth has vital documents. The second part is a set of worksheets and list of resources (including faith-based services) addressing specifically the areas of self care & health, education/employment, housing, money management, transportation, and social needs. Each part of the worksheet is completed with the assistance of the parole officer throughout the youth's period of parole. It is the expectation



that a transition toolkit be completed with every youth being discharged from the Department.

A venue in which Regional staff will continue to make this agenda clear is in their participation in local Family and Children First Councils. The FCFC Meetings are a collaboration of all services providers for family and children within each county. The Department of Youth Services has a mandated representative at each of these monthly meetings. The Regional Representative will continue to take an active role in meetings such as these to seek faith-based programs for these services.

The DYS Cleveland Regional Parole Office, in an effort to leverage services for DYS youth, faith-based community providers are encouraged to participate in the Cuyahoga County Reentry Coalition where reentry initiatives are discussed and initiated on a county-wide basis. These reentry initiatives and efforts provide needed services to ex-offenders. Youth offenders while incarcerated received services during they stay. When they leave DYS care, the reentry coalitions' efforts fill gaps in services that were once provided during youths' incarceration period.



IRJCF has a career readiness program that prepares juvenile offenders with core skills to find and keep a job. It teaches youth offenders about punctuality, winning the respect of an employer, not stealing from employers, doing what asked to do, being dependable, not calling off sick all the time, being ready for random drug testing, and much more. Volunteers put all this information into a binder called a "career profile", and they give this to the youth when they leave the facility so that youth will have tools for career success.

CHJCF meets with the OERC - Cuyahoga County Reentry Coalition to galvanize resources for reentry. Christ Community Chapel provides a site for youth from

to go off-grounds for a work program to gain valuable work experience needed for employment post release. Youth For Christ, another faith-based organization, provides the Ambassadors for Compassion Program which helps youth transition from the facility and helps youth get readjusted and connected to job placement when they are released.

CJCF has linked with several faith-based and community organizations to provide services for juvenile offenders. The facility holds an Anger Management Group. They hosted the Power of Peace Project designed to reduce violence in the facility and encourage youth to become peace makers. In addition, CHJCF offers Men's Work, a national program designed by Hazelden, designed to teach young men to work together to solve problems without resorting to violence. Men's Work addresses the roots of male violence and helps to break the cycle of violence passed from generation to generation. This program is run by the gang intervention specialist and youth specialists.

Recommendation Number 10

The departments of Rehabilitation and Correction, Youth Services, and Job and Family Services should, in partnership, expand efforts to work with the employment centers and faith community to increase practical employment opportunities for offenders in the community. A job placement program should be implemented, focusing on the following:

- Providing information on job fairs to ex-offenders
- Education of businesses/employers on the benefits of hiring ex-offenders
- Incentives for employers to hire ex-offenders (i.e., tax breaks)
- Increased involvement of faith-based and community group

DYS Cleveland Regional Parole Office staff, including the DYS Transition Coordinator, refers youth offenders to Employment Connections to support their efforts to participate in job training and employment opportunities. In the past year, DYS has utilized Lawn Life, which works with offenders in developing employment skills. Lawn Life, started by a former offender, provides job training readiness skills and teaches youth landscaping skills. One of the largest additions to our community partner list is the Volunteers of America, whose Face Forward 2 Program is providing a much needed structure to pre-employment training for the at-risk population. Additional resources are detailed through the United Way's First Call for Help, 211.

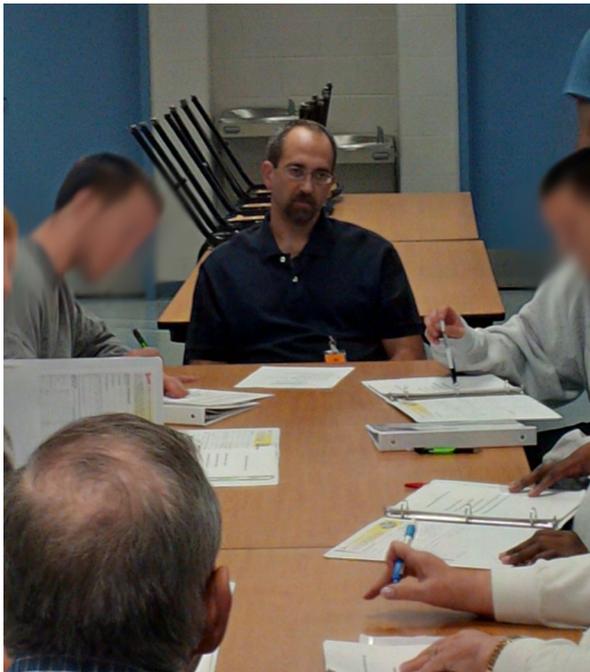
DYS Columbus Regional Parole Office continually seeks faith-based organizations committed to focusing on the needs of the at-risk youth in our community, specifically, those faith-based organizations that work with the older population transitioning into adulthood who need assistance with Employment Services. One organization, "The Farm" in Hartville, Ohio, offers housing and work for young adults transitioning out of the justice or child welfare systems. "The Farm" is a faith-based organization in which their clients leave with work experience, skills, a relationship with God and a new start.

The DYS Southern Regional Parole Office refers youth returning to Hamilton County to Lawn Life to gain real work experience and skills that are transferable to other job opportunities. Lawn Life provides under-resourced communities with detailed landscapes, reasonable prices, and excellent service in a professional manner.

The DYS Toledo Regional Parole Office has partnerships with the Northwest Ohio Reentry Coalition and the West Central Ohio Reentry Coalition. It is through these partnerships that employment opportunities for DYS clientele have expanded. On the 1st Wednesday of every month, the Northwest Ohio Reentry Coalition puts on an event called “Going Home to Stay” (or otherwise known as 1st Wednesday). During this event, various community partners, including employers, meet in one location and provide information to ex-offenders as well as allow them to sign up for services at that time. The West Central Ohio Reentry Coalition does something very similar to this called “Open Gate”. DYS clients participate in both events.



While these two events are mainly geared towards adults, the Lucas County Reentry Youth Task Force also organizes youth and family forums for this purpose as well. These events are called “Raise Your Voice,” and the Toledo Region is an active participant in organizing these.



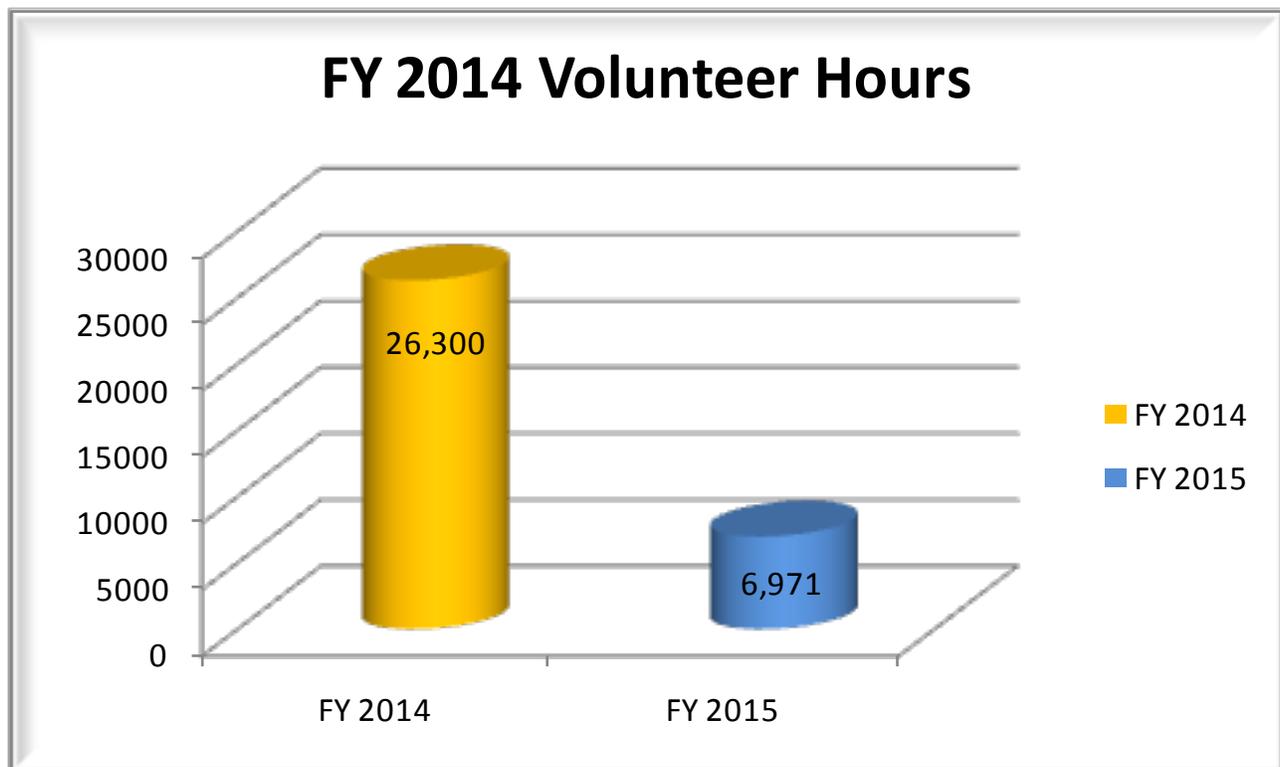
All 3 facilities offer “One Stop” in conjunction with the Ohio Department of Job and Family Services, to help youth transition to employment. One Stop is connected to Ohio Means Jobs, creating one stop in the facility and allowing youth to create resumes and submit applications to felony-friendly employers in the community. It shows teaches youth about various different pay scales that align with diverse skills. Youth in the facility also engage in a job program, and Burger Fi provides job skills in the restaurant industry and employs youth while they are incarcerated. Youth learn transferable job skills that they can take with them back to the community in other work environments.

Recommendation Number 11

The departments of Rehabilitation and Correction and Youth Services should work with the faith community and faith volunteers to develop and expand programs within the institutions such as:

- Life skills
- Financial management and budgeting
- Personal hygiene
- Family programs, including:
 - Family and community-based orientation
 - Family mediation
 - Family education and orientation programs
 - Transportation and video conferencing for visitation
 - Parenting

DYS Akron Regional Parole Office - Within the nineteen counties of the Akron Regional Office, several counties have Reentry Coalitions that work with both DRC and DYS offenders returning to the community. The assigned staff to the respective coalition involves Akron Region youth through providing the resource information and follow through. Summit County Reentry Coalition for example has members from various denominations involved with seminars offered through the JOBS Resource Center involving the above criteria.



IRJCF has a job readiness program called the John Williamson Job Readiness program. It is a ten week program that trains incarcerated youth on all aspects of the job seeking process such as: informal interactions, job interviewing skills,

appropriate language used during the interview process, personal hygiene, money management/managing a paycheck, resume writing, budgeting, how to keep a job, and how to answer tough questions. A personality survey is completed during the training course and instructors discuss with the youth and help them deal with challenges that they will face as former offenders. Youth keep resource information and completed documents in a binder which is given to youth when they leave the facility so that they have the necessary items when they begin their job search.

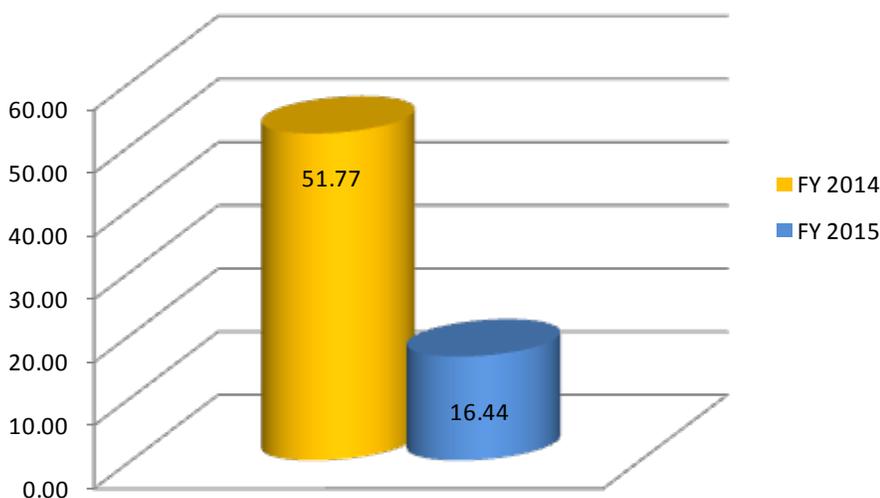
CHJCF – Students from John Carroll University volunteer at CHJCF and use basketball as a vehicle to engage youth in meaningful programming. Affectionately known as the “Carroll Ballers,” student volunteers mentor and conduct workshops like resume writing with the youth. This group volunteers with the youth once a week. Baby Elmo, a parent engagement program, is offered at all three facilities to teach youth how to parent and to give them invaluable parenting and bonding time while they are incarcerated. To support family connection, visitation was expanded to seven days per week.

CJCF – The “Close to Home” program, offered through the Reentry Office, supplies transportation to parents from local regions to visit with youth. This coupled with Parent Day provides a time and place where parents can come into the facility and do activities with the youth so that they can interact with their kids and attend church services together. Parents are invited to Freedom School. Fatherhood, run by the occupational therapist, takes youth who are current fathers and teaches them basic life skills on how to properly take care of children, how to read, feed, how to handle children when under stress, and how to properly talk to children.

FY 2015 VOLUNTEER HOURS

According to the U. S. Department of Labor, Bureau of Labor Statistics overall volunteer rates in the U.S. declined in FY 2015 by 24.9%. DYS volunteers gave a total of 6,971.25 volunteer hours during fiscal year 2015. The average daily population of youth in FY 2015 was 424. The average volunteer hours per youth

Average Volunteer Hours per Youth



was 16.4 hours per youth. According to the Corporation for National and Community Service, the value of volunteer time in the State of Ohio was \$22.06 per volunteer hour. Based on this rate, the value of volunteer hours provided to DYS by volunteers was \$164, 242. Overall volunteer hours for fiscal year 2015 decreased dramatically from FY 2014 as a direct result of vacancies and Staff changes.

Recommendation Number 12

The departments of Rehabilitation and Correction and Youth Services should expand partnerships with national organizations including faith-based and community organizations to provide programming in state institutions.

The Buckeye REACH program (Relationships and Education in Action through Community and Hope Program) is a program where Ohio State University students engage DYS youth in structured peer-mentoring and education programming. Youth participate in book reading and/or movie reviews followed by a small group discussion and critical thinking sessions. Another component of the program includes letter writing.

Kairos Torch is a faith-based organization which provides voluntary programs for youth for their spiritual exploration. The program emphasizes unconditional love and acceptance of all people. Youth who complete a three-day weekend of skits, activities, forgiveness, food and celebration engage in a mentorship relationship with the volunteers on a weekly basis for six months. They provide spiritual and emotional support to promote constructive life choices. These mentor relationships involve discussion surrounding youth plans for reentering the community and preparation for going home to stay.

Epiphany Ministry Inc is an ecumenical ministry whose purpose is to manifest God's Love to incarcerated youth. Juvenile offenders are offered an alternative lifestyle, and for three days they experience talks, skits, forgiveness, unconditional love, food, celebrations, and more! It is designed to impact institutional life. On day one they learned that they are loved. On day two they learned they are forgiven. On day three they learned Christ is counting on them. Epiphany weekend is about teaching youth leadership skills.



The DYS Cleveland Regional Parole Office partners with Volunteers of America, whose Face Forward 2 Program provides needed structure for the pre-employment. One of the largest additions to our community partner list is the Volunteers of America, whose Face Forward 2 Program is providing a much needed structure to pre-employment training for the at-risk population.

IRJCF Epiphany Ministry is one of the volunteer programs at IRJCF. Uses multiple volunteers (8-15) in a three day weekend that is designed to share the love of God with the youth in the facility, engage them in small group interaction, and help



them to grow as leaders. Kairos Prison Ministry serves as a faith-based mentoring program for youth at IRJCF and CJCF. Volunteers provide a weekend of activities with youth. Upon completion of the three-day weekend, youth are afforded a mentor. Kairos mentors meet with youth weekly and aid in decision making, pro-social skills and serve as a resource to youth. Gideon's and Rock of Ages are other groups that provide

wonderful ministry to youth at IRJCF.

CHJCF offers the Bill Glass Prison Outreach Weekend of Champions, Children's Defense Fund Freedom Schools, and Youth for Christ, all national programs.

CJCF offers Toastmasters, a national public speaking program that teaches youth leadership skills, Roberts Rules of Order, and how to properly engage small and large groups in dialog. Kairos Torch is weekend youth engagement program that is a Christian based mentoring program. Volunteers return monthly for Kairos and address life issues from a Christian world view. The mentoring relationship often continues when the youth is released.

Recommendation Number 13

The departments of Rehabilitation and Correction and Youth Services should involve the faith community, when appropriate, in the development of release plans for the offender that flow from the institution to community reentry.



The DYS Cleveland Regional Parole Office staff, in an unstructured and ad-hoc manner, provided the opportunity for several youth to complete their required community service hours at the family's place of worship. These arrangements are typically made between the parent/grandparent and the church elders or ministers. The Cleveland Regional Office has used more than 12 different community based churches in the past for these services.

The DYS Columbus Regional Parole Office involves community providers, when appropriate, in the development of the unified case plan. The Columbus Region parole officers also know the importance of keeping service providers aware of what the expectations and rules are for the youth reentering the community.

At **IRJCF** the John Williamson Job Readiness program trains youth on all aspects of the job seeking process, such as informal interaction, job interview, language used during the interview process, personal hygiene, money management, and resume writing. **CHJCF** has

volunteers who from Christ Community Chapel conduct an interviewing class that focuses on job readiness. Also, Volunteers of American conducts a six week jobs skills/readiness class, and job placement program. Two youth left the facility with jobs as a direct result of the program with Volunteers of America. At CJCF volunteers host a financial literacy class Real Talk Real Money. The Youth Summit brought in and utilized volunteers from the Bureau of Motor Vehicles, the armed services, small business owners, ex-offenders that turned entrepreneurs, all provided positive examples and resources for youth.



Recommendation Number 14

Develop methods to increase and encourage the involvement of the faith community in various reentry efforts, and to encourage collaboration among faith groups.

The DYS Akron Regional Parole Office collaborates with existing community organizations to leverage services for youth. The Stark County Family Children First Council has faith-based representation within their Trauma & Resiliency and Early Childhood Coordination Committees. This community partnership is an aid in getting information out to the local congregations regarding reentry efforts. There is also a collaboration of interdenominational Faith-Based Councils that meets quarterly within Stark County.

The DYS Columbus Regional Parole Office encourages involvement of the faith-based community in various reentry efforts through the involvement in venues such as the Reentry Coalitions, and Family and Children First Councils.

CJCF has established community partnerships with Church of God in Christ, The Urban League,





Ohio Christian University, Omega Psi Phi Fraternity, and Goodwill Industries. These efforts were engaged to develop relationships with organizations to work with youth. CHJCF has engaged American Baptist Churches of Ohio, American Baptist Churches of Cleveland, Church of God in Christ – Ohio Central East Jurisdiction, and United Pastors

in Mission from Cleveland to engage in volunteerism and provide ministry to youth that are incarcerated.



Recommendation Number 15

To address housing issues, the departments of Rehabilitation and Correction and Youth Services should inform offenders of various options before leaving prison or immediately upon release. This could be accomplished through seminars, with free legal or consultation services, along with the increased involvement of the faith community.

DYS Akron Regional Parole Office, as noted above, within the nineteen counties of the Akron Regional Office, have reentry coalitions that work with both DRC and DYS offenders returning to the community. The assigned staff to the respective coalition involves Akron Region youth through providing the resource information and follow through.

The majority of youth from the DYS Cleveland Regional Parole Office return to

live with their family members upon their reentry into the community. Of those that have no family members willing to accept the youth into the home, Hillside Family Finding has been utilized in the past year to assist DYS staff in finding extended family members who may be willing to provide supportive services for youth, including housing.

DYS Columbus Regional Parole Offices develop case plans and working relationships are made with the youth and their families long before release. Within the Department any issues related to housing or placement are staffed and resolved prior to release. The youth and the family remain fully abreast of any decisions made relating to placement. It is also the policy of the Department to staff youth who may be released at the age of 21 without parole supervision prior to release. The purpose of these staffing is to provide the youth with information on available services such as housing. These youth are provided with the M.U.S.C.L.E Resource Sheet which includes information on social services, human services, local, county, state, and federal agencies, substance abuse programs, mental health counseling, educational opportunities, faith-based agencies, food, clothing, job training and placement. As stated earlier the Department also completes a “Transition Toolkit” with each youth prior to discharge from parole. Among many of the areas addressed in this document is “Housing.” This tool assures that housing concerns are addressed; proper housing resources are identified and housing goals are set for that particular individual.

DYS Southern Regional Parole Office

DYS youth do not leave the facility without securing a placement plan. Most youth will be returning home or with a family member. Youth are given many tools via reentry coalitions in the region that will aid and assist with housing opportunities as well as the ability to consult with agencies such as ABLE and Legal Aid of Northwest Ohio at the monthly meetings.

DYS Toledo Regional Parole Office

Through the partnerships with the Northwest Ohio Reentry Coalition and the West Central Ohio Reentry Coalition, barriers to successful reentry have been reduced. On the 1st Wednesday of every month the Northwest Ohio Reentry Coalition puts on an event called “Going Home to Stay” (or otherwise known as 1st Wednesday). During this event, various community partners, including employers, housing, the Bureau of Motor Vehicles (BMV), Social Security Administration (SSA), child support, education, treatment providers, legal aid, etc. meet in one location to provide information to ex-offenders as well as allow them to sign up for services at that time. The West Central Ohio Reentry Coalition does something very similar to this called “Open Gate”. DYS clients participate in both events. While these two events are mainly geared towards adults, the Lucas County Reentry Youth Task Force also organizes youth and family forums for this purpose as well. These events are called “Raise Your Voice” and the Toledo Region is an active participant in organizing these.

Recommendation Number 16

The departments of Rehabilitation and Correction and Youth Services will partner with grassroots and community organizations in an educational effort towards the general public aimed at decreasing the negative stigma of ex-offenders and making the public aware of the needs involved in the process of reentry.

DYS Columbus Regional Parole Office continues to encourage involvement of the faith-based community in various reentry efforts through collaborations with Reentry Coalitions and other grass-roots organizations aimed at educational efforts to decrease the negative stigma of formerly incarcerated persons and making the public aware of the needs for reentry services. As previously noted,

the Columbus Region staff and youth maintained a community garden, the Garden of Communion, at the Old First Presbyterian Church, spring/summer 2015.



DYS Toledo Regional Parole Office is an active participant in several reentry coalitions as well as their juvenile subcommittees. Through organized events such as “Going Home to Stay,” “Open Gate,” and “Raise Your Voice” public awareness regarding reentry barriers is increasing. One other organization

associated with the Northwest Ohio Reentry Coalition is also attempting to do this through E-Zone (empowerment zone) events. Partners Empowering Community Safety is a partnership of Toledo-area citizens, elected officials, business leaders, law enforcement, fire and rescue, court officers, education system leaders, clergy, graduate students, and public agencies have been working together to help end violence in the Toledo community. From these meetings, “Partners Empowering Community Safety (PECS)” took shape. PECS is working hard to build protective factors, meet needs, address concerns, and simply make Toledo a better place.



DYS Faith-Based and Community Partners

Allyson McAllister
Andre Moss
Andrea Nichols
Andrea Shough
Andrew Hottinger
Ariana Smith
Ashira Vantrees
Bahjah Eckstein
Barbara Colvin
Baumann Robin
Becky Hare
Beth Hill
Betty Fogt
Bill Byers
Bob Flack
Bob Johnson
Bobby Williams
Brandon Reed
Brandy Woods
Brea Porter
Brent Bowers
Brent McCorvey
Brian Williams
Carl Carleson
Carter Bensman
Cathy Matthews
Charles Steinheiser
Charlie Albright
Cher Fults-Bellar
Cheryl Schulz
Chris Leishman
Chuck Carlson
Chuck Steinhauser
Clarissa Lawrence
Daniel Blaine
Daniel Fogt
Darell Cabarrus
Darrell Carson
Dave Mosler
David Dickinson
David Forrer
David Hall
David Ross
Deb Harris
Delores Andrews
Denise Lanzalaca
Denney Osborne

Dominic Whatley
Dr. Johannes Christian
Dr. Patricia Cunningham
Dr. Rick Christman
Edna Kramer
Elizabeth Mitson
Emma Robinette
Eric Bailey
Erica Stapleton
Faye Beckett
Ferman Miller
Frank Brown
Fred Baumann
Gabriel Quiones
Gary DelBalso
Gary Kozarich
Gary Marshall
George James
Gerald Ramson
Gerardo Capo
Ginny Bear
Grace Robinette
Imam Hareem Habeeb
Jack Neal
Jacqueline Davis
James Ageroplos
James Dear
James McCoy
James Watson
Jason Partlow
Jayne Griffith
Jim Senig
Joe Forte
Joe McNemar
John Holt
Joseph Forte
Joseph McNemar
Kara Waldsmith
Kathy Reed
Kaye Marshall
Kelly Watson
Ken Daft
Kenneth Carver
Kenneth Hoff
Kevin Ripple
Kim Casey
Kirk McCutcheon

DYS Faith-Based and Community Partners (cont.)

Larry Ray
Larry Toalston
Leon Peacock
Leslie Wright
Linda Mosler
Louise Wilson
Luke Pollock
Luther Funderburk
Lynn Royer
Mac McKittrick
Marquavious R. Walker
Mary Marshall
Meceles Gover
Melissa Busick
Melvin Wayne Engle
Merreddith Hatfield
Merry Sexton
Michael Conley
Michael Roper
Michael Knibbs
Michelle Buckland
Miguel Vance
Miracle McGowan
Nancy Conley
Niko Ervin
Nicole Barnaby
Nina Quiones
Paris Jackson
Pastor Haris
Patrick Davis
Patty Ray
Paul Busick
Peggy Warren
Phil Miller
Rachel Devuono
Raela Bear
Rebecca Roberts
Reverend Lindsey
Richard Dunmire
Richard Skelley
Rita Blosser
Rob Laskey
Robert Elder
Robert Griffith
Robert Henry
Robert Ames
Robert Warren

Roberta Reed
Roland Fair
Roschelle Clark
Rose McCoy
Ryan Calvin
Ryan Stanley
Sam Willer
Scott Adkins
Scott McGill
Shavonda Johnson
Shirley Dickinson
Stanley Casey
Stu Jenkins
Tamara Jenkins
Teresa Skinner
Tim Caldwell
Tim Hill
Todd Smith
Tony Stockman
Tracey Murphy
Vaughn Hunt
Warren Harris
Wayne Engle
Wendi Trimbach

Organizations

Adopt-A-Unit
Buckeye Reach
Celebrate Recovery
Changed Lives
Circleville Christian University
Construction Project
Epiphany Ministry
Faith Ministries
Freedom School
Gideons
Jehovah Witness Sterling Appling
Job Readiness
Kairos Torch
Kent State University

Ohio

Department of
Youth Services