



Department of  
Youth Services

**Message from DYS Director Harvey Reed  
Supervisor and Manager Training**

August 11, 2011

Dear Staff:

I am committed to developing the DYS workforce of both the present and the future and encourage you to consider the upcoming Supervisor and Manager Training, which is scheduled for August 29 – September 2 at the DYS Training Academy. This training is important whether you are new to supervision or have been supervising for awhile and want to build your skill set. Here is what three of your DYS colleagues who participated in the last Supervisor and Manager Training said about their experience:

“The subject matter experts who taught each section were able to give real examples on how to resolve situations with the staff you supervise. The opportunity to network with other mid-managers is not something we normally have the opportunity to do on such a personal level.”

**David Haynes, Senior Investigator, Central Office**

“All the instructors were very knowledgeable and engaging. As a first-time supervisor with DYS working in a union environment, I found the information very useful.”

**Richard Clark, Business Operations Manager, Columbus Region**

“I found the team building and the coaching pieces to be very helpful to building my staff. The HR sections were also helpful, particularly the review of the paperwork process.”

**Randon Watson, Unit Manager, Circleville Juvenile Correctional Facility**

I encourage you to talk with your supervisor about your interest in this class. Registration forms, due no later than August 19, 2011, are available on the Intranet (Serving You/Training Forms and Information) or through your training officer or coordinator.

Harvey J. Reed, Director  
Department of Youth Services